

IDENTIFY YOUR TALENTS WORKSHOP

Speaker: Dominique VIAN, associate professor at Skema Business School, and Invent@UCA co-director.

Working load: 15 hours (including 10h in-class)

Period: October-December (Fall session) /February-April (Spring session).

Purpose :

The aim is for students to identify their superpower, which is a unique contribution to society based on each individuals special talents. This workshop will provide answers to questions such as: What am I naturally good at? (depending on your life path, your personal background) What skills and career path would suit my superpower? The workshop is based on a method called ISMA TALENTS, a bottom-up approach to talents extraction for shedding light on possible futures.

Learning Objectives :

Knowledge:

- The student is able to practice semantic analysis.
- The student can reflexively engage in boosting their own potential and existing talents for better social contributions.

Competences:

- The student, while practicing ISMA TALENTS develops empathy, awareness of strenghts for each individual, a strong sense of talent detection.
- The student is able to name and formulate clearly their own strenghts and

choose a career that fits their talents.

Criteria for admission:

This course is dedicated to native French speakers.

The student must demonstrate motivation for participating in this specific workshop (as most are optional). This workshop is for you if you ask yourself : What I am good at, what is my strenght ? I would like to find my professional way but it stays unclear so far. Professional and personal fulfilment is essential to me, where to start from now?

Course Content: (list of activities)

- Letter box trio exercise.
- The « Superpouvoir » App semantic Analysis.
- The superpower snap exercise.
- Jobs Fit prospective.

Examination (total 100%) :

- Individual: general behaviour (engagement throughout the session, diligence, punctuality, ...), 21st century skills (creativity, complex problem solving, critical mindset, communication, cooperation ...), an individual written synthesis (learning log).